

GOVERNMENT OF ANDHRA PRADESH
SCHOOL EDUCATION (SE.SER-I) DEPARTMENT

Memo.No.8663/Ser.I/2010

Date: 01.07.2010

Sub: School Education – Demand for counting of two (2) years apprenticeship period of teachers for the purpose of sanction of Notional Increments – Payment of arrears – Clarification – Issued.

Ref: 1. G.O.Ms.No.2, Education (SWE:SER.III) Department, dated 05.01.2009
2. Lr.No.M1/1438/2009, dated 23.04.2010 of Director of Treasuries and Accounts, A.P., Hyderabad.

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In the G.O. 1st cited, orders have been issued to count the period of apprenticeship of two years of the teachers for the purpose of sanction of notional increments and to sanction two (2) Notional Increments w.e.f. 01.04.2009 and credited to the G.P.F. Accounts only, after 01.04.2010 and then onwards they will be added to their salary.

2. In the reference 2nd cited, the Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad has informed that the Deputy Directors of District Treasuries have sought for clarification on the sanction of Notional Increments for the apprenticeship period of Teachers and payment of arrears. He has stated that the above orders can be viewed in two different ways –

- (i) the minimum of time scale is notionally given from the date of appointment of the employee subsequent to 1994. Later notional increments are given year after year;
- (ii) the minimum of the time scale is not given to the individual as on the date of appointment. Instead two increments are sanctioned to the employee as on 01.04.2009.

3. Government after careful examination of the issue, it is clarified as follows:

- (i) The period of two years apprenticeship of the teachers be counted for the purpose of sanction of two (2) Notional Increments in the regular scale of pay on completion of the apprentice period and on assigning the Pay Scale.
- (ii) The fixation of pay shall be done notionally on completion of the two years apprenticeship period and on assigning the Pay Scale from time to time upto 01.04.2009;
- (iii) Consequent on notional fixation, the monetary benefit shall be given from 01.04.2009 only;
- (iv) The arrears from 01.04.2009 to 31.03.2010 shall be credited to the G.P.F. Accounts of the individuals in respect of the employees appointed before 01.09.2004 and 10% of basic pay and DA on the arrears shall be credited to the Contributory Pension Scheme in respect of the Teachers appointed on or after 01.09.2004 and the balance of arrears shall be credited to the Compulsory Savings Scheme;